



South Fayette Township School District

Regular Meeting

Tuesday, June 28, 2022
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Jen Iriti

- Pledge of Allegiance
- FINAL Presentation – 2022-2023 Final Budget – Brian Tony, Chris Juzwick

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the June 28, 2022, **revised** Regular Meeting agenda. **The following new motions were received and added today:**
 - **The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an agreement with Holy Family Institute to provide services for the Student Assistance Program (SAP) effective July 1, 2022 through June 30, 2023.**
 - **The Superintendent and Food Service Director recommend Board approval of the resignation of a Food Service employee at the High School effective for the 2022-2023 school year.**
 - **The Superintendent and Middle School Principals recommend Board approval of the sabbatical leave of absence request for a teacher in the Middle School effective for the 2022-2023 school year.**

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting of the Board	Tuesday, May 17, 2022
Regular Board Meeting	Tuesday, May 24, 2022

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Rebecca Bruce
Middle School Activity Fund	Rebecca Bruce

3. Authorize payment of monthly invoices from the General Fund for the amount of **\$610,996.16** beginning with check number 72446 through check number **72623**, the Cafeteria Fund for the amount of \$44,311.90 beginning with check number 8391 through check number 8402, and the Construction Fund for the amount of \$65,000.00 for check number 035.

4. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted April 26, 2022)

Old Business

New Business

II. BUSINESS OFFICE

At the Committee Meeting on June 21, 2022, the Board of School Directors approved the following items:

Welch seconded Ainsworth on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler for Board approval of the agreement with Maxim Healthcare Staffing Services, Inc., to provide licensed health care providers for supplemental staffing services effective June 22, 2022, in final form as approved by the District Solicitor.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Assistant Director of Finance Chris Juzwick for Board approval to enter into an agreement with Best Records Management to extract and index High School records at a cost of \$4,045.00. The storage cost will be \$126.00 per month.

Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony recommend Board approval to adopt the Final Budget for the 2022-2023 school year. The final budget revenue of \$66,156,725 and expenses of \$72,584,644 would balance with a 26.7 millage rate and borrowing from the fund balance in the amount of \$6,427,919.
2. The School District Solicitor, the Superintendent, and Director of Finance Brian Tony recommend Board approval to adopt Resolution 22-01, 2022 Homestead and Farmstead Exclusion, for the District to reduce property taxes, for qualified homestead/farmstead properties by \$174.41. In accordance with the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006) the District must reduce property taxes beginning July 1, 2022.
3. The Superintendent and Director of Finance Brian Tony for Board approval to adopt revised Resolution 22-02 for the 2022-2023 school year permitting taxpayers to pay their real estate taxes in three (3) installments.

4. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an agreement with Bayada Home Health Care, Inc., to provide nursing and home health aide services effective July 1, 2022 through June 30, 2023, in final form as approved by the District Solicitor.
5. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into the following Provider Agreements to provide healthcare services for students, effective July 1, 2022 through June 30, 2023, in final form as approved by the District Solicitor:
 - Epic Health Services, Inc. d/b/a Aveanna Healthcare
 - Pediatric Services of America, LLC. d/b/a Aveanna Healthcare
 - Care Unlimited, Inc. d/b/a Aveanna Healthcare
6. The Superintendent and Director of Finance Brian Tony recommend Board approval of the following 2022-2023 tuition rates for non-resident students. This amount is determined by the Pennsylvania Department of Education in accordance with the requirements of Section 2561 of the Pennsylvania School Code.

Grades 7 through 12	\$11,688.57
Grades K through 6	\$11,061.21
Kindergarten (1/2 elementary)	\$ 5,530.61

7. The Superintendent and Assistant Director of Finance Chris Juzwick recommend Board approval for \$475 to be moved from the Middle School Grief Sensitive Initiative, located in the Activity Fund, to the Middle School Student Council Club, also located in the Activity Fund, effective upon motion approval.
8. **The Superintendent, Director of Finance Brian Tony, and Elementary School Principal Laurie Gray recommend Board approval of the rent for Extended Day Services for the 2022-2023 school year. (previous years' rates will be available at the meeting)**

Program	Per Month Rate	\$ Amount Increase
Before and After School Program (ES)	\$ 925.00	\$ 35.00
Before and After School Program (IS)	\$ 925.00	\$ 35.00
Summer Program	\$2,815.00	\$ 95.00

9. **The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an agreement with Holy Family Institute to provide services for the Student Assistance Program (SAP) effective July 1, 2022 through June 30, 2023.**

III. PERSONNEL

For Minute purposes, the Superintendent proudly announces that tenure has been earned by the following teachers who have fulfilled all requirements as set forth in Pennsylvania School Code, Title 24, PS 11-1108.

- Amber Greenwood, Guidance Counselor, Intermediate School
- Samantha Edkins, STEAM teacher, Intermediate School

- Sarah Lutz, Grade 3 teacher, Intermediate School
- William Finnerty, Physical Education teacher, Middle School
- Tanner Jones, Social Worker
- Kaitlyn Weber, Grade 2 teacher, Elementary School
- Jennafer Vuono, Grade 1 teacher, Elementary School

1. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the following revisions to personnel for the Extended School Year Program that will operate for 5 weeks in the summer of 2022:

- Jordan Hart, resignation as a Teacher
- Kelly DiGiacomo from a Personal Care Paraeducator to a teacher at the rate of \$42.00 per hour. Maximum of 4.0 hours of instruction and planning per day
- Molly Fuchs from a Paraeducator to a Personal Care Paraeducator at the rate of \$20.70 per hour for the 2021-2022 school year and at the rate of \$21.32 per hour for the 2022-2023 school year, maximum 3.5 hours per day
- Terri Champ, Substitute Personal Care Paraeducator, at the rate of \$20.70 per hour for the 2021-2022 school year and at the rate of \$21.32 per hour for the 2022-2023 school year, maximum 3.5 hours per day; or Classroom Paraeducator at the rate of \$18.96 per hour for the 2021-2022 school year and at the rate of \$19.53 per hour for the 2022-2023 school year, maximum of 3.5 hours per day
- Kelli Kerr, Substitute Personal Care Paraeducator, at the rate of \$20.70 per hour for the 2021-2022 school year and at the rate of \$21.32 per hour for the 2022-2023 school year, maximum 3.5 hours per day; or Classroom Paraeducator at the rate of \$18.96 per hour for the 2021-2022 school and \$19.53 per hour for the 2022-2023 school year, maximum of 3.5 hours per day

2. The Superintendent and Administrators recommend retroactive Board approval of following EPRs for the 2021-2022 school year:

Extra-Curricular Personal Care Paraeducator – 8 th Grade Awards Ceremony (June 8)	Nancy Iannarelli
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3. The Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie recommend retroactive Board approval of the following to serve as Parking Attendants for the commencement ceremony held on Thursday, June 9, 2022, at the fixed rate of \$65.00.

- Courtney Mowod
- Bob Meehan
- Joe Martineck
- Shannon Frye
- Sharon Matrazzo

4. The Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie recommend retroactive Board approval of the following to serve as Shuttle Drivers for the commencement ceremony held on Thursday, June 9, 2022, at the fixed rate of \$85.00.

- Lorie Mebane
- Wendy Williams
- Steve Hennon
- Judi Bedillion

5. The Superintendent, Athletic Director Mark Keener, and Head Varsity Girls Basketball Coach Bryan Bennett recommend Board approval of Sarah McMurtry, pending receipt of required documents, as an Assistant Girls Basketball Coach effective for the 2022-2023 season.
6. The Superintendent and Administrators recommend Board approval to hire the following personnel for the 2022-2023 school year:
 - Rachael Hughes, Learning Support teacher in the Elementary School, at the Bachelor's Step 1 rate of \$50,250. This is a new position and pending approval of the 2022-2023 budget.
 - Taylor Coyne, Life Skills teacher in the Intermediate School, at the Bachelor's Step 1 rate of \$50,250. This is a new position and pending pending approval of the 2022-2023 budget.
7. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval to hire the following Paraeducators, pending receipt of required documents, effective for the 2022-2023 school year.
 - Stacey Fleck, Personal Care Paraeducator in the Intermediate School, at the probationary rate of \$17.05 per hour; after completion of a successful probationary period, the rate will be \$21.32 per hour; this position is a replacement
 - Kaley Salvato, Classroom Paraeducator in the Elementary School, at the probationary rate of \$15.62 per hour; after completion of a successful probationary period, the rate will be \$19.53 per hour; this is a new position and pending approval of the 2022-2023 budget
8. The Superintendent and Administrators recommend Board approval of the leave of absence request for Shaheen Sultana, Student Monitor in the Intermediate School effective on or about August 25, 2022.
9. The Superintendent and Administrators recommend Board approval of the leave of absence request for Laura Nagel, Special Education teacher in the Middle School effective on or about October 7, 2022.
10. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler recommend Board approval for Alyson Davis, a student from the University of Pittsburgh, to complete her student teaching with Rebecca Colangelo, Grade 2 teacher in the Elementary School from August 24, 2022 through December 16, 2022; and with Erin McCafferty, Special Education teacher in the High School from January 2, 2023, through April 21, 2023, pending receipt of required documents. There will be no cost to the District.
11. The Superintendent and Athletic Director Mark Keener recommend Board approval of the resignation of Connie Iorio as the Girls Varsity Head Lacrosse Coach effective June 29, 2022.
12. The Superintendent and Athletic Director Mark Keener recommend Board approval of the resignation of Katelyn Romain as a Boys Assistant Tennis Coach effective June 29, 2022.
13. The Superintendent, Athletic Director Mark Keener, and High School Principal Dr. Laura Hartzell recommend Board approval of the following coaches for the 2022-2023 season:

Boys Baseball

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach
Volunteer Assistant Coach

Ken Morgan
Craig Wiltrek
Andrew Barney
James Trainor
Jonathon Kletzli
Marc Snider
Nick Amrhein
Nick Yaworski

Girls Softball

Head Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach
Head 7th/8th Grade Coach
Assistant 7th/8th Grade Coach

Olesia Stasko
Courtney Blocher
Judy Kirkpatrick
Chelsea Martini
Samantha Baker
Samantha Hartman

Girls & Boys Swimming/Diving

Head Coach
Assistant Coach/Diving Coach
Head 7/8th Grade Coach
Assistant 7/8th Grade & Varsity Coach
Assistant 7/8th Grade & Varsity Coach
Volunteer Diving Coach

Todd Clark
A.J. Mannarino
Todd Clark
Melanie Miller
Gianna Boburka
John Gray

Track and Cross Country

Spring Head Coach/Track Coordinator
Spring Assistant Track Coach
Spring Assistant Track Coach
Spring Assistant Track Coach
Spring Assistant Track Coach
Volunteer Spring Asst. Track Coach
Head 7/8th Grade Track Coach &
Assistant Varsity Coach
Assistant 7/8th Grade Track Coach
Assistant 7/8th Grade Track Coach
Assistant 7/8th Grade Track Coach
Winter Head Coach/Track Coordinator
Winter Assistant Track Coach
Winter Assistant Track Coach
Winter Assistant Track Coach

Scott Litwinovich
Joe Winans
Elizabeth Kline
A.J. Mannarino
Wes Chappel
Zach Simpson

William Finnerty
Julia Denison
Matt Timcheck
Chris McNeal
Scott Litwinovich
Joe Winans
Elizabeth Kline
William Finnerty

Girls 7/8th Grade Volleyball

Head Coach
Assistant Coach
Assistant Coach

Scott Sundgren
Danielle Rudolph
Justine Yanosik

Boys Volleyball

Head Coach
Assistant Coach

Ron Kelly
Adam Diodata

Boys Lacrosse

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach

Shawn Leydig
Jack Halley
Granville Wagner
John Dunn
Dan Senisi

Cheerleading

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach
Head 7th/8th Grade Coach

Maggie Conoscuito
Elizabeth Frambes
Amanda Moon
Sarah Ambrosini
Maura McCarthy
Kristina Schelb

- 14. The Superintendent, Athletic Director Mark Keener, and Head Varsity Football Coach Joe Rossi recommend Board approval of Austin McClinton, pending receipt of required documents, as an Assistant Football Coach effective for the 2022-2023 season.

New motions from the June 28, 2022, Executive Session agenda.

- 1. The Superintendent and Athletic Director recommend Board approval of the resignation of the Boys Middle School Soccer Head Coach effective for the 2022-2023 season.
- 2. The Superintendent and Athletic Director recommend Board approval of a Boys Middle School Soccer Head Coach effective for the 2022-2023 season.
- 3. The Superintendent recommends Board approval of the salaries for administrators and non-union support employees for the 2022-2023 school year.
- 4. **The Superintendent and Food Service Director recommend Board approval of the resignation of a Food Service employee at the High School effective for the 2022-2023 school year.**
- 5. **The Superintendent and Middle School Principals recommend Board approval of the sabbatical leave of absence request for a teacher in the Middle School effective for the 2022-2023 school year.**

IV. EDUCATION

At the Committee Meeting on June 21, 2022, the Board of School Directors approved the following item:

Pantakar seconded Hannah on the recommendation of the Superintendent and High School and Middle School Principals for Board approval for the District to host the PMEA Jr. High District Chorus on Friday, April 15 and Saturday, April 16, 2023. There will be no cost to the District.

Voice Vote – All Yes

- 1. The Superintendent and Director of DEI Dr. Chuck Herring recommend Board approval of an Equity Leadership Institute Memorandum of Understanding (MOU) with Teach Plus.

2. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and High School Principal Dr. Laura Hartzell recommend Board approval for Michelle Jenkins, High School English teacher to participate in the Teach Plus Fellowship, in Harrisburg, PA, from Friday, August 19, 2022 through Sunday, August 21, 2022. Ms. Jenkins will receive a \$1,500 stipend for her participation. There is no cost to the District.
3. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and the High School Principals recommend Board approval for the High School to partner with PNC's Partner Up Program to prepare students to enter directly into an entry-level career following graduation, effective for the 2022-2023 school year. There will be no cost to the district.
4. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to permit Adrienne Endy and additional chaperones as needed to accompany students on a field trip to Quebec City, Quebec, Canada from Thursday, February 16, 2023 through Monday, February 20, 2023. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, and meals and will be paid for by the students. The District costs will be for substitute teachers for two days.
6. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval for Anthony Salvucci and approved chaperones to accompany the High School Social Studies Travel Group on an international trip to Italy for a two-week period in June/July 2023. Appropriate adult to student ratios for supervision will be assured by the administration. There will be no cost to the District.
7. The Superintendent and Administrators recommend Board approval to purchase a license for the Second Step Wellness Curriculum for grades K-8, effective for the 2022-2023 school year. The cost to the District is \$6,987.00 and included in the 2022-2023 proposed budget.
8. The Superintendent, Intermediate School Principal Tom Kaminski, and Director of Finance Brian Tony recommend Board approval to dispose of the attached list of Intermediate School reading materials as per Board Policy 706.1. The District will attempt to resell the textbooks; if not, they will be donated.
9. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and High School Principal Dr. Laura Hartzell recommend Board approval for James Hausman, High School English teacher to attend the Samsung Teacher Academy in New York City, New York, from Sunday, July 17, 2022 through Friday, July 22, 2022. Samsung will cover all costs for travel (airfare/UBER), lodging, breakfast, lunch, and one dinner. The cost to the district will be \$80 (dinner for four nights).

V. TRANSPORTATION

1. The Superintendent and Director of Finance Brian Tony recommend Board approval for the District to provide one 72-passenger school bus for the 2022 South Fayette Township Touch-a-Truck event scheduled for Sunday, July 24, 2022, from 11:00 AM to 3:00 PM at Fairview Park. The cost to the District is estimated at \$231.35, and includes driver salary/benefits and fuel.

2. The Superintendent and Director of Finance Brian Tony recommend Board approval for the District to provide four shuttle buses and drivers, and six drivers for the Township owned golf carts for the South Fayette Community Days scheduled for Saturday, August 27, 2022, from 11:00 AM to 5:00 PM. The cost to the District is estimated at \$3,502.40, and includes drivers' salary/benefits and fuel.

VI. ATHLETICS

At the Committee Meeting on June 21, 2022, the Board of School Directors approved the following item:

Ainsworth seconded Welch on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to purchase new uniforms for the girls basketball team. The total cost of the uniforms is \$5,814.00 and is part of the 2022-2023 uniform rotation program. A total of 60 uniforms (30 white and 30 kelly green) will be purchased through Century Sports.

Voice Vote – All Yes

1. The Superintendent, Director of Student Support Services Dr. Rachel Andler, and Athletic Director Mark Keener for Board approval of the Memorandum of Understanding (MOU) between the District and Special Olympics Pennsylvania Unified Champion Schools to add an Interscholastic Unified Indoor Bocce team, effective for the 2022-2023 school year. The cost to the District will be transportation.

VII. CONSTRUCTION

1. The Superintendent and Solicitor recommend Board approval of the contract with DRAW Collective to update the 2019 district-wide feasibility study/master plan.

VIII. MISCELLANEOUS

1. Board approval of the final reading of the revisions to the policies in Section 100 – Programs (revised policies 117 – 146), as reviewed by PSBA, the Superintendent, Solicitor, and Board Members.
2. Board approval of the second reading of the revisions to the policies in Section 200 – Pupils, as reviewed by PSBA, the Superintendent, Solicitor, and Board Members.
3. The Superintendent and Administrators recommend Board approval of the following documents (as required to be submitted by PDE):
 - Comprehensive Plan 2022-2025
 - Gifted Education Plan Assurances (Chapter 16) 2022-2025
 - Induction Plan (Chapter 49) 2022-2025
 - Professional Development Plan (Act 48) 2022-2025
 - Special Education Plan 2022-2025
4. Consider appointing Lena Hannah and _____ as delegates to participate in the PSBA Delegate Assembly meeting to be held on Saturday, November 5, 2022, at 9:00 a.m. This will be a hybrid event, allowing delegates to have the choice of attending in-person or via a zoom connection. The in-person attendance will be at PSBA Headquarters in Mechanicsburg, PA and available for the first 120 delegates who register for the in-person option. All remaining delegates will participate via Zoom.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted April 26, 2022)

Suspend

Executive Session may be held to discuss personnel and/or legal issues.